## IN THE UNITED STATES DISTRICT COURT EASTERN DISTRICT OF ARKANSAS CENTRAL DIVISION

## **DESHEDRICK JONES**

**PLAINTIFF** 

V. CASE NO. 4:21-CV-236

ATLAS TUBE (ARKANSAS) INC.; AND ZEKELMAN INDUSTRIES, INC.

**DEFENDANTS** 

## Joint Stipulation of Dismissal

Plaintiff Deshedrick Jones, by and through his undersigned attorney, and Defendants Atlas Tube (Arkansas) Inc. and Zekelman Industries, Inc., by and through their undersigned attorneys, for their Joint Stipulation of Dismissal, state:

- 1. Plaintiff brought this action against Defendants alleging violations of Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000; Arkansas Civil Rights Act ("ACRA"), § 16-123-101; Fair Labor Standards Act, 29 U.S.C. § 201; and Arkansas Minimum Wage Act, § 11-4-201.
- 2. Plaintiff dismissed his wage claims under FLSA and AMWA in the Notice of Dismissal of Wage Claims filed July 6, 2021. See ECF Doc. 10.
- 3. After arms-length settlement negotiations in which Plaintiff and Defendants were both represented by experienced counsel, Plaintiff and Defendants reached an agreement that resolves all remaining claims in this lawsuit under Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000 and the Arkansas Civil Rights Act A.C.A. § 16-123-101; Plaintiff and Defendants believe their agreement is a fair, reasonable, and adequate compromise of a bona fide dispute.

4. Therefore, Plaintiff and Defendants hereby stipulate to the dismissal of Plaintiff's remaining claims against Defendants with prejudice pursuant to Rule 41(a)(1)(A)(ii). Each party agrees to bear his or their own costs, including attorneys' fees associated with this litigation to the extent not otherwise provided for in the settlement agreement between the parties.

Respectfully submitted,

## **DESHEDRICK JONES, PLAINTIFF**

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**AND** 

ATLAS TUBE (ARKANSAS) INC. and ZEKELMAN INDUSTRIES, INC., DEFENDANTS

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